

No. of Printed Pages : 2

**MPCE-033**

**M. A. (PSYCHOLOGY) (MAPC)**

**Term-End Examination**

**December, 2022**

**MPCE-033 : ORGANISATIONAL DEVELOPMENT**

*Time : 2 Hours*

*Maximum Marks : 50*

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**Note :** *All Sections are compulsory.*

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**Section—A**

**Note :** *Answer any two of the following questions in about 450 words each.*

1. Describe the nature and characteristics of organisational development. 5+5
2. Describe the concept of participation and explain various programmes to promote participation. 4+6
3. Explain any *three* models of change. 10
4. Define organisational development intervention. Elaborate upon the steps in designing intervention strategy. 10

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**Section—B**

*Note : Answer any **four** of the following questions  
in about **250** words each.*

5. Discuss the key areas of organisational development worldwide. 6
6. Explain the major theories of action research. 6
7. Define teamwork. What are the problems that affect team work ? 2+4
8. Describe the features of parallel learning structures. 6
9. Discuss the goals of organisational diagnosis. 6

**Section—C**

*Note : Write short notes on any **two** of the following  
in about **100** words each.*

10. Substrategies of normative re-educative strategies. 3
11. Marvin Weisbord's 'Six box model'. 3
12. Concept of change. 3