

No. of Printed Pages : 2

**MS-2**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**December, 2022**

**MS-2 : MANAGEMENT OF HUMAN RESOURCES**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note** : *Attempt any **five** questions. All questions carry equal marks.*

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1. Trace the evolution of HRM. Describe the components of HRM.
2. Discuss the process of selection and enlist various types of selection tests.
3. What are the principles of designing an HRD system ? Write an overview of changing boundaries of HRD.
4. Discuss the causes and effects of grievances. Briefly explain the steps in grievance handling procedure.

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5. Discuss the concept of 'competency mapping'. Explain any *two* methods of competency mapping citing their strengths and weaknesses.
6. Explain the concept and process of mobility and separation in organizations with the help of illustration.
7. What is HR audit ? Discuss the process of HR audit with illustrations.
8. Write short notes on any *two* of the following :
  - (a) Job design
  - (b) Workers' participation in management
  - (c) Levels of human resource planning