

**MASTER OF BUSINESS ADMINISTRATION
(MBA)**

Term-End Examination

December, 2022

**MMPH-001 : ORGANISATIONAL THEORY AND
DESIGN**

Time : 3 hours

Maximum Marks : 100

(Weightage : 70%)

Note : Answer any **five** questions.

1. Briefly describe and discuss Fayol's Administrative theory of organisation and its relevance in the present day context.
2. Discuss the six aspects which Kim Cameron suggests, that could help in evaluating the organisational effectiveness.
3. What are the contingent determinants of organisational design ? Discuss with examples.
4. Describe and discuss any two types of organisational structures and evaluate their merits and demerits.

5. Briefly discuss different approaches to job design. How does job design help in structuring the organisation ? Discuss.
 6. What is the meaning and concept of quality of work life ? Discuss the techniques to improve quality of work life, with examples.
 7. Describe the concept of organisational culture and its functions. Discuss how organisational culture can reinforce the strategy and design to sustain in the environment. Cite examples.
 8. Describe and discuss key factors affecting organisational design.
-