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MDV-110

**MASTER OF ARTS (DEVELOPMENT
STUDIES) (MADVS)**

Term-End Examination

December, 2022

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : (i) *Answer any **five** questions.*

(ii) *All questions carry equal marks.*

1. What do you mean by training policy ? Discuss the need and important components of training policy. 5+15
2. Define the term e-Training. Discuss the self-paced and instructor-led e-training methods with advantages and limitations. 4+8+8
3. Discuss the application of role play in training and describe the types, advantages and disadvantages of role play method. 20

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4. Explain the *four* levels in Kirkpatrick's evaluation model. 20
5. Discuss steps in training project formulation with examples. 20
6. What do you mean by training needs assessment ? Discuss different data collection methods that are used to identify training needs. 8+12
7. Differentiate between training and capacity building. Discuss any *two* strategies of training. 8+6+6
8. Write short notes on any *two* of the following : 10+10
 - (a) Responsibilities of key stakeholders in training
 - (b) Application of TQM in training
 - (c) Factors determining selection of training method