

**POST GRADUATE DIPLOMA IN
EDUCATIONAL MANAGEMENT AND
ADMINISTRATION (PGDEMA)**

Term-End Examination

December, 2022

MES-046 : HIGHER EDUCATION

Time : 3 hours

Maximum Weightage : 70%

Note : *All questions are compulsory. All questions carry equal weightage.*

1. Answer the following question in about 600 words :

Discuss the impact of global goals on elementary education.

OR

Elucidate the functions of store management. Explain the various records that are maintained for efficient store management.

2. Answer the following question in about 600 words :

Critically examine the various approaches of management in the light of higher education.

OR

Discuss the factors affecting diversity in higher education system.

3. Answer any *four* of the following questions in about 150 words each :
- (a) Describe the objectives, process and importance of Manpower Planning.
 - (b) Mention the role of performance appraisal in HEIs.
 - (c) Elaborate the concept and objectives of Human Resource Management.
 - (d) Explain the functions of UGC.
 - (e) What is meant by the term 'Intellectual Capital' ? What is the relevance of it in the context of an educational institution ?
 - (f) Explain the steps of budgetary process in an institution of higher learning.

4. Answer the following question in about 600 words :

Suppose you are appointed as the Director of an educational institution. Discuss the various ways by which you can make your leadership more effective for the better functioning of your institution.
