

**MASTER OF ARTS (DISTANCE EDUCATION)  
M.A. (DE)**

**Term-End Examinations**

**December, 2021**

**MDE-419 : STAFF TRAINING AND DEVELOPMENT IN  
DISTANCE EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 75%*

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**Note :** Answer all the **three** questions. All the **three** questions carry equal weightage.

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1. Answer any **one** of the following questions in about 1200 words :
  - (a) List the skills to be developed in a distance teacher through professional training. Justify why these skills are needed.
  - (b) Describe three levels of need analysis. Discuss the contributions of each level for training.
  
2. Answer any **four** of the following questions in about 300 words each :
  - (a) Distinguish between 'proactive' and 'reactive' trainers in the context of distance education.

- (b) Discuss the method of 'role play' for training.
- (c) List the tools for e-learning environment.
- (d) Highlight the advantages and disadvantages of online training.
- (e) Briefly discuss the pedagogical role of a teacher in online education.
- (f) Discuss the advantages of online training.

**3.** Answer any *one* of the following questions in about 1200 words :

- (a) Discuss the constructive and mixed approaches for online training.
  - (b) If you are asked to plan and organize a 3-day training programme for the academic counsellors of an open university, how would you plan and organize the programme ? Prepare a programme schedule, highlighting the contents, session duration and strategies to be followed in each session.
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