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**MS-24**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**December, 2021**

**MS-24 : INDUSTRIAL RELATIONS**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage 70%)*

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**Note :** (i) Attempt any **five** questions.

(ii) Each question carries 20 marks.

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1. Explain the role of ILO in promoting social justice and its impact on industrial relations in India.
2. Write a detailed note on the development of trade unions in India.
3. Explain any *two* theories on collective bargaining and their relevance with present day context.

4. Discuss the rationale for participation and issues involved in participative forums.
5. What is misconduct ? Classify the acts of misconduct citing examples.
6. Briefly discuss the structure and functions of the employers' organizations in India. State the first NCL's observations on the employers' organizations in India.
7. Describe the industrial relations system in Asian countries.
8. Write short notes on any *four* of the following :
  - (a) Administrative agencies
  - (b) Recognition of unions
  - (c) Principled negotiations
  - (d) Grievance resolution
  - (e) Disciplinary action
  - (f) Productivity bargaining

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**P. T. O.**