

**M.A. (DEVELOPMENT STUDIES)/P.G.  
DIPLOMA IN DEVELOPMENT STUDIES  
(MADVS/PGDDVS)**

**Term-End Examination  
December, 2021**

**MDV-110 : TRAINING AND DEVELOPMENT**

*Time : 3 hours*

*Maximum Marks : 100*

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**Note :** Answer any **five** questions. All questions carry equal marks.

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1. Discuss different components of systems approach to training. 20
  
2. Differentiate between Self-paced and Instructor-led e-training courses. Explain the process of accessing e-training. 5+15
  
3. Discuss the meaning, importance, principles and types of training evaluation. 5+5+5+5
  
4. What is syndicate method of training ? How is it different from discussion method ? Write the advantages and disadvantages of syndicate method. 4+4+12

5. Define the term Trainer. Discuss different types and roles of trainers. 4+8+8
6. What do you mean by training project formulation ? Formulate a training project with logistic framework approach. 5+15
7. Categorize different types of training. Explain any two with suitable examples. 10+10
8. Write short notes on any **two** of the following : 10+10
- (a) Role of Training Organization in Training
  - (b) Training Needs Assessment
  - (c) Training Cycle
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