

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

February, 2021

MHA-20 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : Attempt any **five** questions. All questions carry equal marks.

1. Discuss the various principles of Industrial jurisprudence. 20

2. Describe the provisions related to hazardous processes as mentioned in the Factories (Amendment) Act, 1987. 20

3. Define contract labour. Discuss the salient features of Contract Labour Act and its implication for Hospitality business. 20

4. What are the objectives and salient features of Child Labour (Prohibition and Regulation) Act, 1986 ? Why are they important for the Hospitality industry ? 20

5. Write short notes on the following : 4×5=20
- (a) Wages
 - (b) Gratuity
 - (c) Mandamus
 - (d) Compensation
6. What do you understand by 'Industry' and 'Industrial dispute' ? What is the procedure of handling disputes as per the Industrial Disputes Act, 1947 ? 20
7. What is the need and importance of the Equal Remuneration Act, 1976 ? Is it possible to apply the Act in the Hospitality industry ? Justify your answer with suitable examples. 20
8. Discuss the salient features of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. 20
9. Critically analyse the Apprentices Act, 1961 and its applicability in the hospitality industry. 20
10. Write short notes on any **two** of the following : 2×10=20
- (a) Genesis of Labour Legislation in India
 - (b) Process of Domestic Enquiry
 - (c) Deduction from Wages
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