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**MS-023**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**December, 2020**

**MS-023 : HUMAN RESOURCE PLANNING**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** Attempt any *five* questions. Each question carries **20** marks.

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1. Explain the concept and need of Human Resource Information System (HRIS). Describe the various approaches to managing information at the macro and micro level.
2. What is Human Resource Accounting ? Discuss the ways to measure the Human Resource Cost and Human Resource Value.
3. Discuss the objectives of performance appraisal system in an organization. Describe the methods used in performance appraisal and their merits and demerits.

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4. Explain the concept of job evaluation and its objectives. Describe the methods and the recent developments in job evaluation system.
5. Explain the concept of competency. Describe the various methods of the competency mapping and their benefits.
6. Discuss the main causes of job dislocation. Describe, what are the solutions to deal with dislocated employees.
7. Define career planning. Explain the process of career planning and its benefits.
8. Define role description and explain the uses of role description. Describe the factors leading to changes required in role description.