

Or

No. of Printed Pages : 3

MDE-419

**MASTER OF ARTS (DISTANCE
EDUCATION)**

M. A. (DE)

Term-End Examination

June, 2021

**MDE-419 : STAFF TRAINING AND DEVELOPMENT
IN DISTANCE EDUCATION**

Time : 3 Hours

Maximum Weightage : 75%

Note : (i) *Attempt all the **three** questions.*

(ii) *All the **three** questions carry equal
weightage.*

1. Answer any **one** of the following questions in about **1200** words :

- (a) What are the reasons for conducting training need assessment in distance education ? Comment on various methods used for training need assessment and their advantages and disadvantages.

- (b) How one should go about selecting right training methods to suit a particular context ? Justify with examples.

2. Answer any **four** of the following questions in about **300** words each :

- (a) What are the steps that need to be paid attention to in the preparation for a presentation in a workshop ?
- (b) What are the main points you need to keep in view while organising training programme for potential trainers ?
- (c) Do you think staff working in materials publication and distribution division need training ? Why ?
- (d) How can you fulfil the training needs of coordinators of study centres ?
- (e) Discuss the reasons for developing English for distance education purposes.
- (f) Mention the advantages and disadvantages of online training.

P. T. O.

[3]

3. Answer any *one* of the following questions in about **1200** words :

(a) Critically discuss any *two* online instructional design models.

Or

(b) Discuss the steps you will follow to organise a 3-day training workshop for the administrative staff of any open university. Consider all the stages from planning to evaluation of the workshop.