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MHA-20

**M. Sc. IN HOSPITALITY
ADMINISTRATION (MHA)**

Term-End Examination

June, 2021

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note :(i) Answer any **five** questions in about

600 words each.

(ii) All questions carry equal marks.

1. Discuss the role of the Indian Constitution in protecting and promoting the welfare of labour. 20
2. Explain the concept and difference between Social Justice and Natural Justice with the help of suitable examples. 20

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3. Who is a 'Conciliation Officer' ? Enumerate and explain the duties of conciliation officers. 20
4. Define commercial establishment. Explain the procedure for registration of any hospitality establishment. 20
5. Write short notes on the following : $4 \times 5 = 20$
 - (i) Retrenchment
 - (ii) Adjudication
 - (iii) Appeals
 - (iv) Laches (Limitations)
6. Critically evaluate the benefits of the Maternity Benefit Act, 1961 especially in context to the hospitality industry. 20
7. What is meant by Domestic Enquiry ? Explain, with example from the hospitality industry, the stages in the process of Domestic Enquiry. 20
8. Discuss the various types of misconducts that may be committed by a worker, with relevant examples. 20

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9. Define a Child as mentioned under the Child Labour (Prohibition and Regulation) Act, 1986. Also discuss the objectives of this Act and its implication for the hospitality industry. 20

10. Write short notes on any *two* of the following :

2 × 10 = 20

(a) The Apprentices Act, 1961

(b) The Bonus Act, 1965

(c) The Payment of Gratuity Act, 1972