

01252

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2017

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory. Marks are shown against each section.

SECTION - A

Note : Answer any two of the following questions
in about 450 words each : **2x10=20**

1. Discuss the activities and principles of 2+8
management.
2. What is the value of diversity in organisations ? 2+8
Discuss the various approaches of managing
diversity.
3. Explain the various cognitive methods of training 10
and development.
4. Discuss the different types and issues related to 6+4
Intellectual Property Rights.

SECTION - B

Note : Answer **any four** of the following questions
in about 250 words each : **4x6=24**

5. Discuss the various strategies of effective time management. 6
6. Describe the new trends in International HRM and the future role of HR professionals. 2+4
7. Explain work place bullying and describe the types of work place bullying. 3+3
8. Explain the concept of Human Rights Violation. Describe the strategies for prevention of human rights violation. 2+4
9. Briefly discuss the various methods of performance appraisal. 6

SECTION - C

Note : Write brief notes on **any two** of the following
in about 100 words each : **2x3=6**

10. Relationship between HR strategy and Business strategy. 3
 11. Objectives of HRM. 3
 12. Minimum Wages Act (1948). 3
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