

**B.Sc. FOOTWEAR DESIGN AND  
PRODUCTION (BSCFWP)**

**Term-End Examination**

00490

**December, 2017**

**BFR-040 : ORGANISATIONAL BEHAVIOUR AND  
HUMAN RESOURCE MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 70*

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**Note :** *Attempt any **five** questions. All questions carry equal marks.*

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1. Differentiate between Intrapyschic and Self theory. 14
  
2. Express the degree of self confidence, self esteem, fear factor and strength of 2×7=14
  - (a) Performers,
  - (b) Pleasers.
  
3. Discuss the following theory with reason :  
“There is no universally consistent motivational device applicable to everyone. What motivates people is situation.” 14

4. What are the factors that shape personality ?  
Explain MBTI. 7+7=14
5. Discuss components of good HR practices and  
their importance. 14
6. "A happy employee is a productive employee."  
Discuss the statement. 14
7. Write short notes on any **two** of the following :  $2 \times 7 = 14$
- (a) Job Analysis
  - (b) Job Description
  - (c) Job Satisfaction
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