

B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)

Term-End Examination

00271

December, 2017

**BFW-048 : HUMAN RESOURCE MANAGEMENT
(HRM)**

Time : 3 hours

Maximum Marks : 70

Note : Attempt any **seven** questions. All questions carry equal marks.

1. What is Human Resource Management ?
Explain the role of an HR manager. 10
2. What is Human Resource Planning ? Explain
the process of HRP in brief. 10
3. What is the difference between Recruitment and
Selection ? Discuss recruitment techniques. 10
4. What is Performance Appraisal ? Discuss the
methods of performance appraisal. 10
5. Explain the importance of training and
development. Also discuss the methods of
training and development. 10

6. What do you mean by employee motivation ?
Explain the types of motivation and their importance. 10
7. Write short notes on the following : 2×5=10
- (a) Job Analysis
 - (b) Employee Promotion
8. What do you understand by the term Interview ?
Explain the various types of interviews. 10
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