

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2017

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

- Note :** (i) *Answer all five questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type, question 5 is short notes.*

1. (a) What do you understand by the term, "Strategic grouping" ? Explain different modes of strategic groupings. 20

OR

(b) Define organisational design. Discuss its elements, tasks and human resources. 20

2. (a) Describe the objectives and functions of compensation. Briefly evaluate the wage structure in India. 20

OR

(b) Explain and elaborate the concept of compensation management. Discuss the key components and different trends in compensation management. 20

3. (a) Discuss the concept and characteristics of learning organisation. 20

OR

- (b) Define motivation. Discuss how motivation can be made effective in organisation? 20

4. (a) Discuss leadership needs and functions in Voluntary Development Organisations. 20

OR

- (b) What are elements of team work? Explain the features of effective teams. 20

5. Write short notes (any two) :

- (a) Maslow's theory of motivation 10
(b) Training methods 10
(c) Approaches incorporate learning 10
(d) Any one theory of personality 10
