

**M.Sc. FOOTWEAR DESIGN AND PRODUCTION
(MSCFDP)**

Term-End Examination

00423

December, 2016

**MFR-008 : ORGANISATIONAL BEHAVIOUR AND
HUMAN RESOURCES DEVELOPMENT**

Time : 3 hours

Maximum Marks : 70

Note :

- (i) *There are two sections in this paper.*
- (ii) *Attempt both sections.*
- (ii) *Overall attempt seven questions.*
- (iv) *Each question carries equal marks.*

SECTION A (OB)

1. Define Motivation. Bring out its importance with any one theory. 10
2. "Beauty lies in the eyes of the beholder." Explain the statement along with the perception process. 10
3. Define Leadership. State its importance along with different leadership styles. 2+8=10

4. What is personality ? What are its determinants ?
Which, do you feel, is the most important in
shaping personality ? 3+3+4=10

5. What is organisational culture ? What are the
determinants of organisational culture ? 10

6. Do you think it is possible to change attitudes ?
If yes, what are the ways ? 10

SECTION B (HRM)

7. Describe the various functions of HRM in detail. 10
 8. Briefly discuss the framework of HRD process. 10
 9. Explain the different levels of need analysis. 10
 10. Describe various types of training and development programmes. 10
 11. Explain the impact of Globalization on HRD with the help of an example. 10
 12. What are the challenges faced by the organisations and the HRD professionals in today's world. 10
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