

B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)

Term-End Examination

00223

December, 2016

**BFW-048 : HUMAN RESOURCE MANAGEMENT
(HRM)**

Time : 3 hours

Maximum Marks : 70

Note : Attempt all questions. All questions carry equal marks.

1. What is HRM ? What are its functions and objectives ? 10
2. What do you understand by Human Resource Planning ? What are its objectives ? 10
3. What is job analysis ? What are the differences between job rotation, job enlargement and job enrichment ? 10
4. What is the difference between recruitment and selection ? Explain the process of selection. 10
5. Define the term 'training and development'. Bring out the importance of training and development. 10

6. Do you agree that performance appraisals will convert employees into better employees ? Justify your opinion. Explain 360° performance appraisal. 10
7. What is the difference between 'promotion and transfer' ? Explain the types of promotions. 10
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