

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2016

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

Note : (i) *Answer all five questions.*

(ii) *All questions carry equal marks.*

(iii) *Questions 1 to 4 are essay type and question 5 is short notes.*

1. (a) Define Organisational Design. Discuss its elements, tasks and human resources. 20

OR

(b) Discuss the meaning, purpose and importance of Communication. What is the difference between formal and informal communication ? 20

2. (a) Explain and elaborate the Concept of Compensation management. What are the Key components and different trends in compensation management ? 20

OR

(b) Explain Key components of human resource planning. 20

3. (a) What are emotions ? Discuss various dimensions of emotions. 20

OR

(b) How do you understand motivation in the Maslowian model ? Discuss. 20

4. (a) Discuss the nature of change in the voluntary organizations and explain the coping strategies used. 20

OR

(b) What are functions of leadership ? Explain the qualities of an effective leader. 20

5. Write short notes on **any two** of the following :

(a) Organisational Strategy. 10

(b) Barriers to Communication. 10

(c) Training needs Assessment. 10

(d) Types of Team. 10
