## POST GRADUATE DIPLOMA IN HIGHER EDUCATION MANAGEMENT (PGDHEM)

# Term-End Examination December, 2014

### MES-073 : TECHNOLOGY AND CHANGE MANAGEMENT

Time: 3 hours Maximum Weightage: 70%

**Note:** (i) All the questions are compulsory.

- (ii) All the questions carry equal weightage.
- 1. Answer the following question in about 600 words.

What is the need to shift to an educational paradigm that integrates technology? Discuss with reference to teaching-learning process.

#### OR

What do you mean by 'appropriate technology'? Discuss the parameters for selection of technology for the teaching-learning purposes.

2. Answer the following question in about 600 words.

Describe the psychological model and system model of resistance to change.

### OR

Discuss, with examples, the relation between pedagogy and technology.

- 3. Answer any four of the following questions in about 150 words each.
  - (a) Discuss the socio-economic impact of technology.
  - (b) Discuss systems approach to technology integration.
  - (c) What is ERP? Discuss its role in educational institutions.
  - (d) Discuss the competencies required by the change agents.
  - (e) What do you mean by virtual classrooms? Discuss.
  - (f) Compare the Positive Model with Action Research Model.
- 4. Answer the following question in about 600 words.

As an educational leader, how will you facilitate change to improve organisational performance? Discuss with examples.