

B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)

Term-End Examination

00390

December, 2014

**BFW-048 : HUMAN RESOURCE MANAGEMENT
(HRM)**

Time : 3 hours

Maximum Marks : 70

Note : Attempt *all* questions. All questions carry equal marks.

1. Discuss the importance of Human Resource Management and explain the role of HR Manager. 10
2. What is the difference between recruitment and selection ? Explain the process of employee selection. 10
3. What is Human Resource Planning ? Explain the process of Human Resource Planning in brief. 10
4. What is the difference between employee promotion and transfer ? Discuss the bases of promotion given in the organisation. 10

5. What do you understand by the term Performance Appraisal ? Explain 360° performance appraisal. 10
6. What do you mean by the term employee training ? Explain “on the job” and “off the job” training methods. 10
7. Write short notes on the following : 10
- (i) Interview techniques
 - (ii) Job enlargement
 - (iii) Job description and Job specification
 - (iv) Sources of recruitment
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