

**MASTER OF BUSINESS ADMINISTRATION  
(MBACT)**

00945

**Term-End Examination**

**December, 2014**

**MCT-012 : HRM CHALLENGES AND  
DIRECTIONS**

*Time : 3 hours*

*Maximum Marks : 100*

---

**Note :** Answer any *five* questions. All questions carry equal marks.

---

1. Define Human Resource Management. What is the changing role of an HR Manager under the present scenario of privatisation ? 20
2. What is HR Planning ? What are the major components to be incorporated in an HR plan ? 20
3. What is job analysis ? Discuss the various methods used to collect information for job analysis ? 20
4. What is performance appraisal ? Discuss the "Traditional" performance appraisal methods with their limitation. 20

5. What is training ? Discuss a comprehensive training policy essential for an organisation to incorporate whether it is big or small. 20
  6. What is career planning ? What are its advantages and its limitations ? 20
  7. What is Human Resources Accounting ? Discuss the different methods. 20
  8. What are the obligations of an employer with respect to health and welfare of workers under The Factories Act, 1948 ? 20
-