

00704

**M.A. IN PSYCHOLOGY (MAPC)**

**Term-End Examination**

**December, 2012**

**MPCE-033 : ORGANISATIONAL DEVELOPMENT**

*Time : 2 hours*

*Maximum Marks : 50*

**Note :** (i) Answer *any five* questions.

(ii) All questions carry *equal marks*.

(iii) Answer each question in about **500** words.

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1. Define Organisational Development and discuss its nature. 10
  2. Discuss in detail the term 'Action Research'. 10
  3. Highlight various programmes that can be used to promote participation in an organisation. 10
  4. Discuss parallel learning structures and highlight the characteristic features. 10
  5. Define organisational change. What are the strategies for overcoming resistance to change ? 10

6. Discuss "Selection and design of interventions" as one of the stages of organisational development. 10
  7. How is initial diagnosis relevant for organisational development? 10
  8. Define and describe the different types of programme evaluation. 10
  9. Discuss the interventions related to total organisation. 10
  10. Describe in detail coaching and counselling in the context of organisations. 10
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