

M.A. IN PSYCHOLOGY (MAPC)

Term-End Examination

December, 2012

MPCE-031 : ORGANISATIONAL BEHAVIOUR

Time : 2 hours

Maximum Marks : 50

Note : Attempt any five questions in all. Each question is to be answered in about 500 words. All questions carry equal marks.

1. Elucidate the principle of law of effect, as stated by Thorndike. What are the three different ways through which behaviour can be shaped ? **5+5=10**

2. How an organization can gain by adopting an organizational behaviour management programme? Highlight the ethical issues that should be taken care of while adopting such a programme. **5+5=10**

3. Describe any two of the process theories of motivation along with their implications in work and organization. **10**

4. 'An organization is a social system'. Justify the statement. Also explain the different types of organization. **4+6=10**
5. Define an 'Organization'. Explain the basic features of an organization. **2+8=10**
6. Write short notes on *any two* of the following :
(a) Primary and secondary motives **5+5=10**
(b) Reinforcement theory
(c) Implications of Equity theory
7. What are the different antecedents and out comes of organisational commitment ? **10**
8. Classify 'leadership' on basis of its origin. **10**
9. Write short notes on the following : **5+5=10**
(a) Issues of change management
(b) Types of conflict
10. What are the different ways of creating an effective team? **10**
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