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**B.Sc. (FOOT WEAR TECHNOLOGY)
(BSCFWT)**

Term - End Examination

December, 2012

BFW-048 : HRM

Time : 3 hours

Maximum Marks : 70

Note : *Attempt **any seven** questions. All questions carry **equal** marks.*

1. Why has the human resource function increased in stature and influence in many organisation ? What are the challenges before the HR-Professionals in the changing global business scenario ? **10**
2. What is job description and job specification ? How would you prepare a job description ? Explain with suitable examples. **10**
3. Discuss the factors affecting Human Resource Planning. What are the prerequisites for a successful HRP ? **10**
4. What is the difference between recruitment and selection ? Explain the recruitment process. **10**

5. Differentiate between induction and placement. 10
What are the components of an employee induction programme ?
 6. What do you mean by the term "employee transfer" ? 10
What are the reasons for transfer ?
Explain the contents of a systematic transfer policy.
 7. What do you mean by "Executive development" ? 10
Discuss the methods of executive development.
 8. Define the term 'Motivation'. 10
Explain the importance of motivation in modern organisation.
 9. Distinguish between performance appraisal and 10
potential appraisal. Briefly discuss the process of performance appraisal.
 10. Write short notes on *any two* of the following : 5+5
 - (a) Job simplification
 - (b) Job enlargement
 - (c) Job enrichment
 - (d) Job rotation
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