

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2012

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANIZATION**

Time : 3 hours

Maximum Marks : 100

- Note :** (i) Answer *all five* questions.
(ii) All questions carry *equal* marks.
(iii) Questions 1 to 4 are essay type, question 5 is short notes.

1. (a) Define Organisation. What are various organisational theories ? 20

OR

- (b) Define organisational design. Discuss its elements, tasks and human resources. 20

2. (a) What do you understand by human resource management ? Explain its objective and functions. 20

OR

- (b) What is the need for human resource development ? Explain the principles in designing HRD system. 20

3. (a) Define perception. What are the implications of perception on performance and satisfaction ? 20

OR

(b) What are emotions ? Discuss various dimensions of emotions. 20

4. (a) What are functions of leadership ? Explain the qualities of an effective leader. 20

OR

(b) What are elements of teamwork ? Explain the features of effective teams. 20

5. Write short notes. Attempt *any two* of the following :

(a) Barriers to communication 10

(b) Maslow's theory of motivation 10

(c) Human resource systems 10

(d) Determinants of organisation culture 10
