

**B.Sc. (FOOT WEAR TECHNOLOGY)  
(BSCFWT)**

**Term - End Examination  
December, 2013**

**BFW-048 : HUMAN RESOURCE MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 70*

*Note : Attempt any seven questions.*

1. What is human resource management ? Discuss its function. **10**
2. What is human resource planning ? Discuss its objectives and importance. **10**
3. What is job description ? Describe its features. **10**  
How would you prepare a job description ?  
Explain through example.
4. Differentiate between recruitment and selection. **10**  
Explain the selection process.
5. What do you mean by performance appraisal ? **10**  
Briefly explain the process of performance appraisal.

6. What do you mean by employee transfer ? What are the various reasons for transfer ? 10
7. What is morale ? What factors influence morale ? 10
8. Differentiate between induction and placement. What are the components of an employee - induction programme ? 10
9. Write short notes on following :
- (a) Types of interview 2.5
  - (b) Sources of recruitment 2.5
  - (c) On the job training methods 2.5
  - (d) 360° performance appraisal. 2.5
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