

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2013

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANIZATION**

Time : 3 hours

Maximum Marks : 100

- Note :** (i) *Answer all five questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type, question 5 is short notes.*

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1. (a) What do you understand by the term organisation ? Elaborate on the key theories and historical influences that have contributed to the study of organisations. 20
- OR**
- (b) Describe the phases of decision making. Elaborate on the individual versus group decision making theory. 20
2. (a) Explain the key concept of Human Resource Development and identify the principles involved in designing a Human Resource Development system. 20
- OR**
- (b) What do you understand by Human Resource Management ? Explore the different components of Human Resource Management. 20

3. (a) What do you understand by the multidimensional fact of human behaviour ? 20
- OR**
- (b) What do you mean by the concept of learning organisation ? Discuss the three systematic approaches to incorporating learning in organisations. 20
4. (a) What is leadership ? Discuss the various styles of leadership. 20
- OR**
- (b) What is a 'team' ? Explain the various stages of team development. 20
5. Write short notes on **any two** of the following :
- (a) Elements of an organisation 10
- (b) Vroom Model of Motivation 10
- (c) Guidelines for building a good Human Resource Management system 10
- (d) Features of an effective team 10
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