| **MCR-014**

MASTER OF BUSINESS ADMINISTRATION (NETWORK INFRASTRUCTURE MANAGEMENT) (MBANIM)

Term-End Examination

December, 2013

MCR-014 : ORGANISATIONAL DESIGN, DEVELOPMENT AND CHANGE

Time : 3 hours   *Maximum Marks : 100*

Note : *Attempt **any five** questions.*

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1. Briefly explain any four approaches to understand **20** organisation.

2. What are the key factors that affect organisation **20** design ?

3. What is matrix structure ? When is it used ? **20** Explain with an illustration.

4. Briefly explain the relationship between strategies **20** of organisation development and structure.

5. What are the different approaches to organising **20** and analysing work ?

6. What is the impact of high technology on job **20** design ?

7. What is work-life balance ? How is it beneficial **20** to both employers and employees ?

8. Write short notes on **any two** of the following : **20**

   (a) Conducting interviews for organisational diagnosis

   (b) Process of change

   (c) Role of institutional building in organisational development.

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