

**MASTER OF BUSINESS ADMINISTRATION  
(MBAEV)**

**Term-End Examination**

**December, 2013**

**MCNE-052 : COMPETENCY MAPPING AND  
ASSESSMENT**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Answer any five questions.*

*All questions carry equal marks.*

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1. Define Job competency and explain its features. 20
  2. How to formulate a competency framework for achieving organisational excellence ? 20
  3. Explain the role of assessment centre in competency mapping. 20
  4. Explain the situational leadership competencies advanced by Paul Hersey and Ken Blanchard. 20
  5. How to implement the competency model aligning it with the HR recruitment, training, performance appraisal and reward systems ? 20
  6. How succession planning is related to competency mapping and development ? 20
  7. Discuss career planning. Explain how competency and career are intricately related to one another ? 20

8. Write short notes on **any two** of the following : **20**
- (a) 360° feedback
  - (b) Cultural dimensions of competency mapping
  - (c) Competence assessment
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