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**MASTER OF BUSINESS ADMINISTRATION
(MBACN)**

Term-End Examination

December, 2013

MCNE-014 : HUMAN RESOURCE PLANNING

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions.

1. What are the major elements of Human Resource Planning ? Briefly discuss the manpower demand forecasting method. 20
2. Distinguish between :
 - (a) Job Description and Job Specification 10
 - (b) Job Analysis and Role Analysis 10
3. What factors influence Human Resource Management in India ? Discuss the various challenges faced by HR managers due to environmental factors. 20
4. "Human Resource Policies serve as guideposts to human resource decisions". Explain. 20
5. Identify the nature of changing Indian business environment. How has it affected human resource management practices in India ? 20

6. What do you mean by Human Resource Downsizing ? Explain how it differs from Human Resource Restructuring ? 20
 7. How does a strong culture affect an organisation's efforts to improve diversity ? 20
 8. What is Human Resource Accounting ? What are its objectives and problems ? Identify the current status of Human Resource Accounting in India. 20
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