

**M.Com
1st Semester**

**Master of Commerce
(M.Com)**

**First Semester
Assignments
2022**

For January 2022 and July 2022 admission cycle



**School of Management Studies
Indira Gandhi National Open University
Maidan Garhi, New Delhi -110 068**



Master of Commerce (M.Com)

First Semester

ASSIGNMENTS – 2022

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment for each course. We are sending the assignments of all the six courses together in this booklet.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-End Examination, it is compulsory for you to submit the assignments as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

These assignments are valid for two admission cycles (**January 2022 and July 2022**) only. The validity is given below:

1. Those who are enrolled in **January 2022**, it is valid upto **June 2022**.
2. Those who are enrolled in **July 2022**, it is valid upto **December 2022**.

In case you are planning to appear in June Term-End Examination, you must submit the assignments to the Coordinator of your Study Centre latest by **15th March**, and if you are planning to appear in December Term-End Examination, you must submit them latest by **15th September**.

In case, you are not able to submit the assignment during above mentioned period, you are required to submit the new assignment.

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	MCO-01
COURSE TITLE	:	ORGANISATION THEORY AND BEHAVIOUR
ASSIGNMENT CODE	:	MCO-01/TMA/2022
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

1. What are various principles of management? How are modern organization different from typical classical organizations, in terms of practices of various principles of management? **(20)**

2. (a) What do you mean by organizational behaviours? Explain meaning and scope of organizational behaviour. **(10+10)**

(b) What is effective communication? Discuss the significance of communication in an organization.

3. Comment briefly on the following statement: **(4X5)**
 - (a) Personality is shaped by the physical structure of the body.
 - (b) Stress is both physiological and psychological.
 - (c) Job satisfaction has both positive and negative impacts.
 - (d) Job design is essentially a strategy of human resource management.

4. Differentiate between the following: **(4X5)**
 - (a) Job enrichment and Job enlargement
 - (b) Homogeneous groups and heterogeneous groups
 - (c) Project organization and Matrix Organization
 - (d) Approach approach conflict and approach avoidance conflict.

5. Write short notes on the following: **(4X5)**
 - (a) Role of reinforcement
 - (b) Organizational culture
 - (c) Group cohesiveness
 - (d) Resistance to change

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	MCO-04
COURSE TITLE	:	BUSINESS ENVIRONMENT
ASSIGNMENT CODE	:	MCO-04/TMA/2022
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

- 1.** a) Explain the concept of culture and its main elements. **(10+10)**
b) Explain briefly the concept of corporate governance, and enumerate its broad objectives
- 2.** Explain the concept and process of Environmental Scanning? **(20)**
- 3.** Briefly comment on the following : **(4x5)**
(a) Environment and management influence each other.
(b) The process of economic development is accompanied by the transfer of population from rural to urban areas. This brings about a change in the distribution of net domestic product in favour of urban areas.
(c) There is a wide scope for foreign technical collaboration in developing countries subject to proper regulation and promotion.
(d) Every company encounters certain publics in its environment.
- 4.** Distinguish between the following : **(4x5)**
a) Social Values and Individual Values
b) Economic Growth and Economic Development
c) Fundamental Rights and Directive Principles
d) Money Market and Capital Market
- 5.** Write short notes on the following : **(4X5)**
a) Forms of foreign capital
b) Call money market
c) Industrial licence
d) Balance of payments

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	MCO-05
COURSE TITLE	:	Accounting for Managerial Decisions
ASSIGNMENT CODE	:	MCO-05/TMA/2022
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

1. a) What do you mean by managerial accounting? Write down its importance and limitations. **(10+10)**
b) How do you classify cost on the basis of relevance to decision-making and variability?

2. a) What is your understanding about the Revenue Recognition concept? Explain in brief. **(10+10)**
b) Explain flow of funds. Write down its Sources and Uses.

3. From the following particulars compute leverage ratios : **(20)**

Balance Sheet of Ram Ltd. as on March 31, 2020

Liability	Rs.	Assets	Rs.
Equity Share Capital	40,000	Land	22,000
8% Preference Share Capital	20,000	Building	24,000
Reserves	10,000	Plant and Machinery	38,000
Profit and Loss account	5,000	Furniture	5,000
10% Debentures	45,000	Sundry Debtors	22,000
Trade Creditors	9,000	Stock	13,000
Outstanding Expenses	2,000	Cash	14,000
Provision for Taxation	3,000	Prepaid Expenses	2,000
Proposed Dividend	6,000		
Total	140000	Total	140000

4. a) Write down the difference between: **(10+10)**
 1. Fixed and Flexible budgeting
 2. Variable, Fixed and Semi Variable costs
b) Discuss a few of the managerial problems where marginal costing is helpful in

decision making.

5. A factory manager seeks your advice whether he should drop one item from his product line and replace it with another. Present cost and production data per unit are as follows:

(20)

Product	Price (Rs.)	Variable Costs (Rs.)	% Sales in Total Sale
Tables	60	40	50
Chairs	100	60	10
Book Stands	200	120	40
Total Fixed cost per annum			Rs. 7,500
Current Sales of the Year			Rs. 25,000

The change under consideration consists of dropping the line of chairs and replacing it with a line of Sofa. If this drop and add change is made, the manager forecasts the following data regarding cost and output:

Product	Price (Rs.)	Variable Costs (Rs.)	% Sales in Total Sales
Tables	60	40	30
Sofa	160	60	20
Book Stands	200	120	50
Total Fixed cost per annum			Rs. 7,500
Projected Sales of the Year			Rs. 26,500

Is this proposal feasible? Advise the management.

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	MCO-021
COURSE TITLE	:	MANAGERIAL ECONOMICS
ASSIGNMENT CODE	:	MCO-021/TMA/2022
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

1. “The Equi-Marginal Principle can be applied to both consumption as well as production.” Discuss this statement with the help of an example. **(20)**

2. (a) Explain the demand function for a particular product. **(10+10)**
(b) Differentiate between individual and market demand curve.

3. “An analytical tool frequently employed by managerial economists is the break even chart which is an important application of cost functions.” Explain this statement. **(20)**

4. Oligopoly is the most prevalent form of market structure in the manufacturing sector. Explain with the help of an example. **(20)**

5. Write short notes on the following: **(20)**
 - (a) Price Discrimination
 - (b) Bundling
 - (c) Time-series analysis