

MS-29

Management Programme

**ASSIGNMENT
SECOND SEMESTER
2017**

MS-29: International Human Resource Management



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS-29 /TMA/SEM - II/2017
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment on or before 31st October, 2017 to the coordinator of your study centre.

- 1) Briefly discuss the relevance of International Human Resource Management (IHRM) and its functions. Distinguish between domestic vs IHRM and the variables that moderate differences between Domestic and IHRM with examples.
- 2) Describe Hofstede's framework of cultural difference and strategies for managing diversity with examples.
- 3) Briefly describe an expatriate and discuss the reasons for success and failures of an expatriate with examples.
- 4) Briefly discuss the characteristics of a Global Mind Set and describe the effective Training and Development Programmes for International assignments.
- 5) Discuss various barriers to cross-cultural communication and how to overcome them. Discuss with relevant examples.