

**MS-28**

**Management Programme**

**ASSIGNMENT  
SECOND SEMESTER  
2017**

**MS – 28: Labour Laws**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## **ASSIGNMENT**

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<b>Course Code</b>	<b>:</b>	<b>MS - 28</b>
<b>Course Title</b>	<b>:</b>	<b>Labour Laws</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS-28 /TMA/SEM - II/2017</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note:** Attempt all the questions and submit this assignment on or before 31<sup>st</sup> October, 2017 to the coordinator of your study centre.

1. Explain the concept of social justice in relation to industrial jurisprudence. Discuss the constitutional aspects of Industrial jurisprudence.
2. Describe the object, scope and applicability of the Factories Act, 1948. Discuss the provisions relating to employment of young persons in factories.
3. Explain the concept and nature of standing orders. Describe procedure for certification of standing orders. Discuss when do the standing orders operate.
4. Explain the provision for set-on and set-off in the payment of Bonus Act, 1965. Why has such a provision been made in the Act? Discuss the obligations of employers and rights of employees under this Act.
5. What is the object of the Employees Provident Funds and Miscellaneous Provisions Act, 1952? Explain the various modes in which the Central Provident Fund Commissioner can recover arrears of any amount due from any employer under Section 8 of the Act.