

MS-26

Management Programme

**ASSIGNMENT
SECOND SEMESTER
2017**

MS-26: Organisational Dynamics



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code : MS - 26
Course Title : Organisational Dynamics
Assignment Code : MS-26/TMA/SEM-II/2017
Coverage : All Blocks

Note : Attempt all the questions and submit this assignment on or before 31st October, 2017 to the coordinator of your study center.

1. “The organizational requirement for group problem-solving rests primarily on two assumptions:
1. Information needed for most management decisions must come from a variety of sources whose functional interdependence requires its simultaneous consideration and evaluation by all concerned; and 2. The acceptance of such decisions by the persons affected is often more important than the objective quality of the decision, and acceptance is promoted by participation in decision-making.”
Elaborate this statement and discuss the underlying concepts with reference to the organizational experience you have or are aware of. Briefly describe the organisation, you are referring to.
2. What do you understand by ‘Role Systems’? Applying the concepts, draw “Role Space’ map and ‘Role Set’ map with reference to your role in the organization.
Briefly describe the organisational structure of the organisation, you are referring to.
3. Critically explain and evaluate the relationship between power bases and managerial effectiveness. Support your answer with the organisational experience you have had or are aware of. Briefly describe the organisational and context, you are referring to.
4. What are the functions of organisational culture? Why is it so important for an organisation? Explain with the examples you have come across in organisational setup. Briefly describe the context and the organisational set up you are referring to.