

**Management Programme**

**ASSIGNMENT**  
**January 2022 Session**

**MS-29: International Human Resource Management**

**(Last date of submission for  
January 2022 session is 30<sup>th</sup> April, 2022)**



**School of Management Studies**  
**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**  
**MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	:	<b>MS - 29</b>
<b>Course Title</b>	:	<b>International Human Resource Management</b>
<b>Assignment Code</b>	:	<b>MS-29/TMA/JULY/2022</b>
<b>Coverage</b>	:	<b>All Blocks</b>

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**Note:** Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre.  
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1. Differentiate between Domestic Vs International HRM and discuss how work force diversity helps in the growth of organisation.
2. Describe and discuss purpose and role of performance management from the perspective of International HRM. Briefly discuss Tahvanainen (1998) model for expatriate performance management.
3. How does cross-cultural communication and negotiation play an important role for the success in the Global Business? Explain with relevant examples.
4. Discuss the importance of leadership in Multinational context and the qualities required for a leader to be successful. Explain with examples.
5. Briefly describe and discuss the competencies required to be effective in International Business.