MS-26

**Management Programme** 

ASSIGNMENT January 2022 Session

MS-26: Organisational Dynamics (Last date of submission for January 2022 session is 30<sup>th</sup> April, 2022)



School of Management Studies INDIRA GANDHI NATIONAL OPEN UNIVERSITY MAIDAN GARHI, NEW DELHI – 110 068

## ASSIGNMENT

<b>Course Code</b>	:	MS - 26
<b>Course Title</b>	:	Organisational Dynamics
Assignment Code :		MS-26/TMA/JULY/2022
Coverage	:	All Blocks

Note: Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre. Last date of submission for January 2022 session is 30<sup>th</sup> April, 2022.

- 1. Discuss the different theoretical perspectives regarding in groups. Group is a means to accomplish tasks/ goals. Elaborate and explain.
- 2. Explain the concept of role in relation to role Space and role Set. How does role become a source of conflict, explain with your own experience.
- 3. What do you understand by the term Empowerment? Explain why empowerment is needed at various levels.
- 4. Explain the concept of culture, and discuss the underlying assumptions. What are the functions of organizational culture? Why is it important for an organization?
- 5. What are the key issues relating to each of the major dimensions of diversity? What should companies do in dealing with diversity with examples?