

Management Programme

ASSIGNMENT FIRST SEMESTER (January to June) 2021

This Assignment is being provided to only those students who are going to complete their maximum duration in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.

MS-29: International Human Resource Management



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS-29/TMA/SEM - I/2021
Coverage	:	All Blocks

Note: 1. *This Assignment is being provided to only those students who are going to complete their maximum duration (validity period) in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.*

2. Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre on or before 30th April, 2021.

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1. Differentiate between Domestic Vs International HRM and discuss how work force diversity helps in the growth of organisation.
2. Describe and discuss purpose and role of performance management from the perspective of International HRM. Briefly discuss Tahvanainen (1998) model for expatriate performance management.
3. How does cross-cultural communication and negotiation play an important role for the success in the Global Business? Explain with relevant examples.
4. Discuss the importance of leadership in Multinational context and the qualities required for a leader to be successful. Explain with examples.
5. Briefly describe and discuss the competencies required to be effective in International Business.