

## **Management Programme**

### **ASSIGNMENT FIRST SEMESTER (January to June) 2021**

*This Assignment is being provided to only those students who are going to complete their maximum duration in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.*

### **MS – 28: Labour Laws**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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Course Code	:	MS - 28
Course Title	:	Labour Laws
Assignment Code	:	MS-28 /TMA/SEM - I/2021
Coverage	:	All Blocks

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**Note:** 1. *This Assignment is being provided to only those students who are going to complete their maximum duration (validity period) in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.*

2. Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre on or before 30<sup>th</sup> April, 2021.

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1. Explain the role and relevance of Labour Laws. What do you understand by public interest litigation? Is it maintainable as a writ petition.
2. What do you understand by plantation to which the plantation Labour Act would be applicable? What are the provisions relating to health in the plantation?
3. What is meant by “Industry” and “Industrial dispute”? What are the authorities under the Act and the duties entrusted to them?
4. Explain the objective, scope and coverage of the payment of Wages Act 1936. State the procedure laid down under the act for imposing fines.
5. Explain, what are the various benefits payable under the “Workmen’s Compensation Act, 1923”? What are the powers of the commissioner for workmen’s compensation?