

MS-26

Management Programme

ASSIGNMENT FIRST SEMESTER (January to June) 2021

This Assignment is being provided to only those students who are going to complete their maximum duration in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.

MS-26: Organisational Dynamics



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 26
Course Title	:	Organisational Dynamics
Assignment Code	:	MS-26/TMA/SEM-I/2021
Coverage	:	All Blocks

Note: 1. *This Assignment is being provided to only those students who are going to complete their maximum duration (validity period) in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.*

2. Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre on or before 30th April, 2021.

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1. Discuss the different theoretical perspectives regarding in groups. Group is a means to accomplish tasks/ goals. Elaborate and explain.
2. Explain the concept of role in relation to role Space and role Set. How does role become a source of conflict, explain with your own experience.
3. What do you understand by the term Empowerment? Explain why empowerment is needed at various levels.
4. Explain the concept of culture, and discuss the underlying assumptions. What are the functions of organizational culture? Why is it important for an organization?
5. What are the key issues relating to each of the major dimensions of diversity? What should companies do in dealing with diversity with examples?