

Management Programme

ASSIGNMENT FIRST SEMESTER (January to June) 2021

This Assignment is being provided to only those students who are going to complete their maximum duration in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.

MS-25: Managing Change in Organisations



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 25
Course Title	:	Managing Change in Organisations
Assignment Code	:	MS-25/TMA/SEM-I/2021
Coverage	:	All Blocks

Note: 1. *This Assignment is being provided to only those students who are going to complete their maximum duration (validity period) in the admission cycle January 2021 (TEE June 2021). For all other students the Assignments for this course will be available in July 2021 admission cycle (TEE December 2021) and therefore they should not attempt this Assignment.*

2. Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre on or before 30th April, 2021.

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1. Describe the process of turnaround management and how it can help transforming the organisation in bringing change. Give examples.
2. Explain the concept and reasons for Merger and Acquisitions. Discuss how it helps in bringing better performance of the organisation. Briefly discuss with reference to an organisation.
3. Describe the system of Bench marking and the process of outsourcing and it's impact on the organisation. Give examples.
4. Describe team building and process consultation interventions for bringing change in the organizations. Explain with examples.
5. Describe and discuss various roles of a leader in managing change. Briefly explain with reference to an organisation.