

MMPC-002

MBA and MBA (Banking & Finance)

MMPC-002: Human Resource Management

ASSIGNMENT

For

July 2021 and January 2022 Sessions

*(Last date of submission for July 2021 Session is 30th November 2021 and for
January 2022 Session is 30th April 2022).*



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
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ASSIGNMENT

Course Code	:	MMPC-002
Course Title	:	Human Resource Management
Assignment Code	:	MMPC-002/TMA/ 2021-22
Coverage	:	All Blocks

Note: Attempt all questions and submit this assignment to the coordinator of your study centre. *Last date of submission for July 2021 Session is 30th November 2021 and for January 2022 Session is 30th April 2022.*

1. Define human resource management in your own words. Describe the functions of a HR Manager citing real time examples.
2. Explain the process of human resource planning. Describe how HR forecast is carried out in the organisation you are working with or an organisation you are familiar with.
3. Discuss the concept of 'career planning'. Explain the process of career planning that you are familiar with, citing suitable organisational examples.
4. Define collective bargaining in your own words. Critically evaluate the state of collective bargaining in the present day business scenario. Explain with examples your answer giving due details of the organizations and the sources you are referring to.
5. Discuss the relevance of the understanding of job design for developing organizational effectiveness.