

MS-2

Management Programme

ASSIGNMENT
(January to December)
2021

MS – 2: Management of Human Resources



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 2
Course Title	:	Management of Human Resources
Assignment Code	:	MS-2 /TMA/SEM – I/2021
Coverage	:	All Blocks

Note: Attempt all the questions and submit to the coordinator of your study centre on or before 31st October, 2021.

- Q1. Explain the concept of Human Resource Management focusing on its objectives and process. How has Human Resource Management evolved over the past and what is its relevance in the present?
- Q2. Explain the concept and process of Human Resource Planning. With the help of real life job situation, explain the importance of Organizational Socialization for Human Resource Planning.
- Q3. What is competency approach to job analysis? What are its uses and advantages. Explain various methods of competency approach to job analysis with special focus on Assessment Centres.
- Q4. Explain the foundation and needs of effective Human Resource Management. Critically analyse the role of training in Human Resource Development with the help of examples.
- Q5. How does the Worker's Empowerment contributes to the Industrial Democracy? Explain various forms of Workers' Participation in Management citing examples.