

Management Programme

ASSIGNMENT
(January to December)
2021

MS-29: International Human Resource Management



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS-29/TMA/SEM - I/2021
Coverage	:	All Blocks

Note: Attempt all the questions and submit this Assignment to the Coordinator of your Study Centre on or before 31st October, 2021.

1. Differentiate between Domestic Vs International HRM and discuss how work force diversity helps in the growth of organisation.
2. Describe and discuss purpose and role of performance management from the perspective of International HRM. Briefly discuss Tahvanainen (1998) model for expatriate performance management.
3. How does cross-cultural communication and negotiation play an important role for the success in the Global Business? Explain with relevant examples.
4. Discuss the importance of leadership in Multinational context and the qualities required for a leader to be successful. Explain with examples.
5. Briefly describe and discuss the competencies required to be effective in International Business.