

**MS-01**

## **Management Programme**

**ASSIGNMENT  
(January to December)  
2021**

**MS- 01: Management Functions and Behaviour**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MS-01</b>
<b>Course Title</b>	<b>:</b>	<b>Management Functions and Behaviour</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS- 01/TMA/SEM-I/2021</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note :** Attempt all the questions and submit to the coordinator of your study centre on or before 31<sup>st</sup> October, 2021.

1. What are the pre-conditions/ pre-requisites for institutionalizing effective control in an organisation? What are the options available to the organizations in exercising control? Explain with suitable examples and experiences from the organization you have been working with or you are aware of. Briefly describe the organization and the context you are referring to.
2. What is the relevance of Johari Window Model in developing interpersonal skills? Briefly explain the stages of relationship development. Explain with your own experience in the organization/ system you have been working in / familiar with. Briefly discuss the organization and the situations you are referring to.
3. What is the relevance and utility of the concepts viz; Mission, Objectives, Strategy and Policies in day-to-day functioning of an organisation. Critically explain as to how these concepts influence the extent of applicability and level of compliance of these concepts in the behavioral dynamics of the organisation, with the experience you have had in the organizational situations or the ones you are aware of. Briefly explain the history and evolutionary road map of the organization you are referring to.
4. Is MBO still relevant in organizational set up in the present day business environment? Briefly discuss the process involved in it. Does it add any value to organizational functioning and effectiveness? If yes, how? Explain with examples from your experience in the organization you have been working in or the ones you are aware of. Briefly describe the structure of the organization you are referring to.