# **Bachelor in Commerce**

### **B.Com**

## **CHOICE BASED CREDIT SYSTEM**

# BCOC – 132: Business Organisation and Management

### **ASSIGNMENT**

2019-20

July 2019 and January 2020 Admission cycle



**School of Management Studies** 

**Indira Gandhi National Open University** 

Maidan Garhi, New Delhi -110068

#### BACHELOR IN COMMERCE CHOICE BASED CREDIT SYSTEM

BCOC – 132: Business Organisation and Management ASSIGNMENT: 2019-20

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment in this Course. These assignments have been bifurcated into three sections. Section-A indicate descriptive questions consist of 5 Question (10 marks each). Section-B indicate short questions consist of 5 Question (6 marks each). Section-C indicate very short questions such as differentiation/short note/briefly comment consist of 2 Question (10 marks each). It carries 100 marks and covers all blocks of the course.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-end examination, it is compulsory for you to submit the assignment as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

This assignment is valid for two admission cycles (July 2019 and January 2020). The validity is given below:

- 1. Those who are enrolled in July 2019, it is valid up to December 2019.
- 2. Those who are enrolled in January 2020, it is valid up to June 2020.

You have to submit the assignment of all the courses to the Coordinator of your Study Centre. For appearing in June Term-End Examination, you must submit assignment to the Coordinator of your study centre latest by 15th March. Similarly for appearing in December Term-End Examination, you must submit assignments to the Coordinator of your study centre latest by 15th September.

#### TUTOR MARKED ASSIGNMENT

**Course Code BCOC - 132** : **Course Title Business Organisation and Management** : BCOC - 132/TMA/2019-20 **Assignment Code** : All Blocks Coverage : **Maximum Marks: 100** Attempt all the sections. Section-A (50 Marks) (This section contains five descriptive questions of 10 marks each.) 1. Compare the company form of organisation with the statutory corporation. Which 10 of the two would you recommend for managing public enterprises and why? 2. What is meant by morale? Outline the factors that influence the morale of 10 employees in an organisation. What is the significance of leadership vis a vis morale? 3. Enumerate the assumptions of Mc Gregor's Theory X and Theory Y. Which one is 10 presently applicable in India and why? 4. Describe the concept of product life cycle. Explain various stages of product life 10 5. What do you mean by business ethics? State the major components of business 10 ethics. Section- B (30 Marks) (This section contains five short questions of 6 marks each.) **6.** What are the factors which have to be considered while selecting a suitable bases 6 of departmentation? 7. Briefly explain the dynamics of employer and employee relationship. 6 **8.** Describe main features of MNC's. 6 **9.** What are the steps involved in the communication process? Discuss. 6 **10.** What are the features of E-Commerce? 6 Section- C (20 Marks) (This section contains two very short questions of 10 marks each.) **11.** Briefly comment on the following: 10 (a) Long – range planning is concerned with making today's decisions with a better sense of futurity (b) Control is a fundamental management function that ensures worth accomplishment according to plans (c) Money holds the key to work motivation in modern business organizations (d) Worth Maximisation is preferred over profit Maximisation 12. Distinguish between the following: **10** (a) Commerce and industry (b) Outsourcing and Offshoring (c) Line Organisation and Functional Organisation

(d) Delegation and Decentralisation