

MS - 27

**Management Programme (MP)/ Post Graduate Diploma in Human Resource
Management (PGDHRM)**

**ASSIGNMENT
For
July 2024 and January 2025 Sessions**

MS - 27: Compensation and Rewards Management

**(Last date of submission for July 2024 session is 31st October 2024
and for January 2025 session is 30th April, 2025)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 27
Course Title	:	Compensation and Rewards Management
Assignment Code	:	MS - 27/TMA/ JULY/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2024 session is 31st October, 2024 and for January 2025 session is 30th April 2025.

- Q1. Visit a manufacturing unit nearby you and explain the framework of compensation policy there.
- Q2. Discuss the role of ILO in Wage Fixing Machinery. State the wage fixation principles applied in public and private sector.
- Q3. Prepare the job description of three key mid-level managerial positions of IT Company.
- Q4. Explain the different types of groups as well as individual incentive plan of any marketing firm located near you and explain how it is different from manufacturing firm.
- Q5. Suppose your organisation is recently completed compensation survey showed that pay rates of several jobs were either less than what they should be. How do you bring these jobs “into line”?