## Management Programme (MP) / Post Graduate Diploma in Human Resource Management (PGDHRM)

## ASSIGNMENT For July 2024 and January 2025 Sessions

## **MS - 25: Managing Change in Organisations**

(Last date of submission for July 2024 session is 31st October, 2024 and for January 2025 sessions is 30th April, 2025)



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

## **ASSIGNMENT**

Course Code : MS - 25

Course Title : Managing Change in Organisations

Assignment Code : MS - 25/TMA/JULY/2024

Coverage : All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2024 session is 31<sup>st</sup> October, 2024 and for January 2025 sessions is 30<sup>th</sup> April, 2025.

- Q1. Visit a MNC nearby you and state the elements of organizational culture there and explain with the help of examples that how it leads to organizational change.
- Q2. State the real-world example of organizational restructuring choosing virtual organizational structure and why?
- Q3. Discuss the emerging issues arises in different phases of organizational diagnosis in context of service organization.
- Q4. Describe the key role of chief implementer of an organization while going for process of organizational change. Illustrate with example.
- Q5. In the present business scenario, how an effective leadership can manage the resistance in organizational change. Explain with suitable example.