

MMPH-001

Master of Business Administration (MBA)/ Master of Business Administration (Online) (MBAOL) / Master of Business Administration (Human Resource Management) (MBAHM) /Post Graduate Diploma in Human Resource Management (PGDIHRM)

ASSIGNMENT
For
July 2024 and January 2025 Sessions

MMPH-001: Organisational Theory and Design

**(Last date of submission for July 2024 session is 31st October, 2024
and for January 2025 sessions is 30th April, 2025)**



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-001
Course Title	:	Organisational Theory and Design
Assignment Code	:	MMPH-001/TMA/JULY/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2024 session is 31st October, 2024 and for January 2025 sessions is 30th April, 2025.

- Q1. What factors contribute to the success of the organization? Cite a real-world example to illustrate how the effectiveness of service organization is measured.
- Q2. How can an organization adapt its design to respond to changes in its external environment effectively?
- Q3. Briefly explain the Matrix Structure of an Engineering Firm. How would you choose an organization design relevant to the present-day organizational set-up?
- Q4. Illustrate with an example. What impact does remote work technology have on job design and employee productivity?
- Q5. Explain the importance of bicultural audit during merger and acquisitions. What strategies of bicultural audit organizations can adopt during these transactions?