

**MMPH – 004**

**Master of Business Administration (MBA)/ Master of Business Administration  
(Online) MBA(OL) / / Master of Business Administration(Human Resource  
Management) (MBAHM)/ Post Graduate Diploma in Human Resource  
Management (PGDIHRM)**

**ASSIGNMENT**

**For**

**July 2023 and January 2024 Sessions**

**MMPH – 004: Industrial and Employment Relations**

**(Last date of submission for July 2023 session is 31<sup>st</sup> October 2023  
and for January 2024 session is 30<sup>th</sup> April, 2024)**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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|------------------------|----------|--|
| <b>Course Code</b>     | <b>:</b> | <b>MMPH – 004</b>                          |
| <b>Course Title</b>    | <b>:</b> | <b>Industrial and Employment Relations</b> |
| <b>Assignment Code</b> | <b>:</b> | <b>MMPH – 004/TMA/ JULY/2023</b>           |
| <b>Coverage</b>        | <b>:</b> | <b>All Blocks</b>                          |

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**Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31<sup>st</sup> October, 2023 and for January 2024 session is 30<sup>th</sup> April 2024.**

1. Briefly explain the approaches of industrial and employment relations.
2. Discuss the role of the ILO in improving labour conditions in India.
3. Describe the salient features of Industrial Relations Code, 2020.
4. Enumerate the types and features of the Industrial Federations and Central Federations functioning in India.
5. Give an account of various theories on collective bargaining